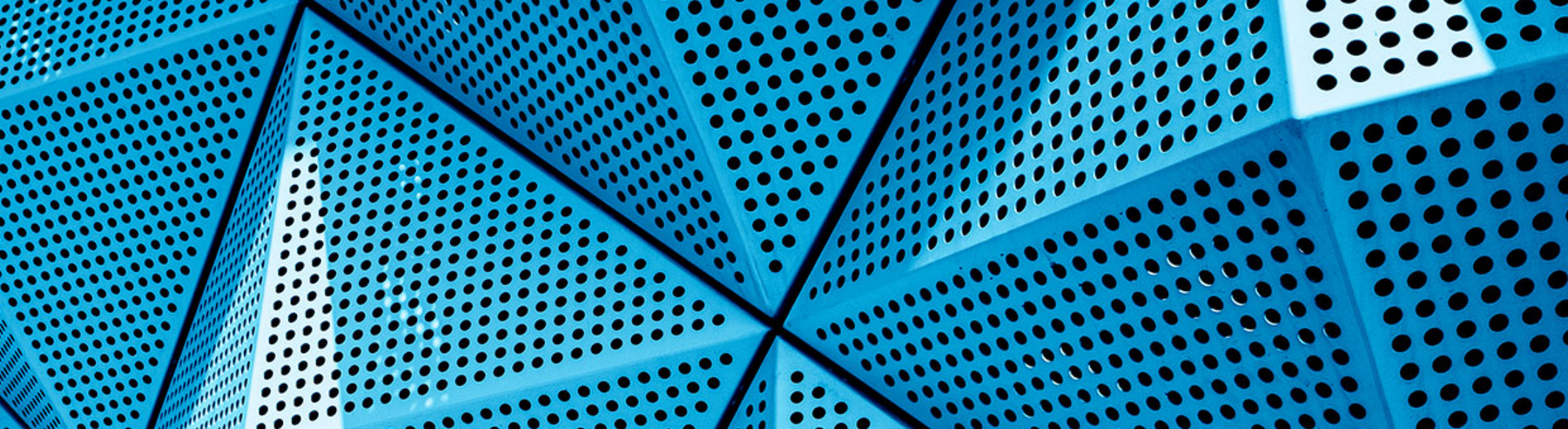




# General Counsel EMEA



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## Omni Bridgeway

[Omni Bridgeway](#) is an alternative asset fund manager investing in litigation funding / dispute resolution finance, with expertise in both civil and common law investments as well as in global cross border enforcement matters.

Omni Bridgeway has been operating since 1986 and is listed on the Australian Securities Exchange (ASX:OBL) and, as at 30 June 2025, had assets under management (AUM) of A\$5.2bn.

The company has a global leading platform with the industry's largest dispute finance team of over 165 talented professionals working across three geographic hubs of the Americas, APAC and EMEA from 23 offices across 15 countries.

Omni Bridgeway, characterised by an informal culture combined with a highly professional working style, has the feel of a scale-up environment.

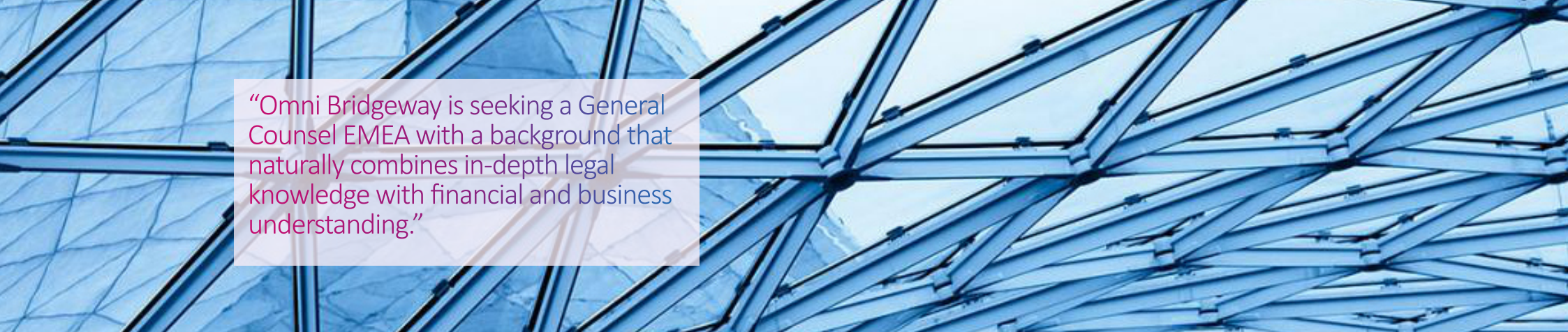
### Legal team

The global in-house legal, compliance and risk team has ten members (seven lawyers) and an outsourced Company Secretarial function for the ASX-listed entity split across each of the regional hubs. The team operates as one global team with regular group meetings and daily interaction. The legal, compliance and risk team is led by the Global General Counsel, [Jeremy Sambrook](#), who is based in Perth. He is part of the global management team and also serves as the Company Secretary to the listed entity.

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The legal team operates with a mixed insourced and outsourced approach to legal services on investment activities. The legal team collaborates with law firms whenever needed to move matters forward. At the same time, many legal issues are handled internally, such as drafting funding agreements. The EMEA region has a diverse range of types of investments, a broad range of jurisdictions in terms of the location of the dispute for which financing is provided and the location of the funded counterparty and defendants.





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## The role & career prospects

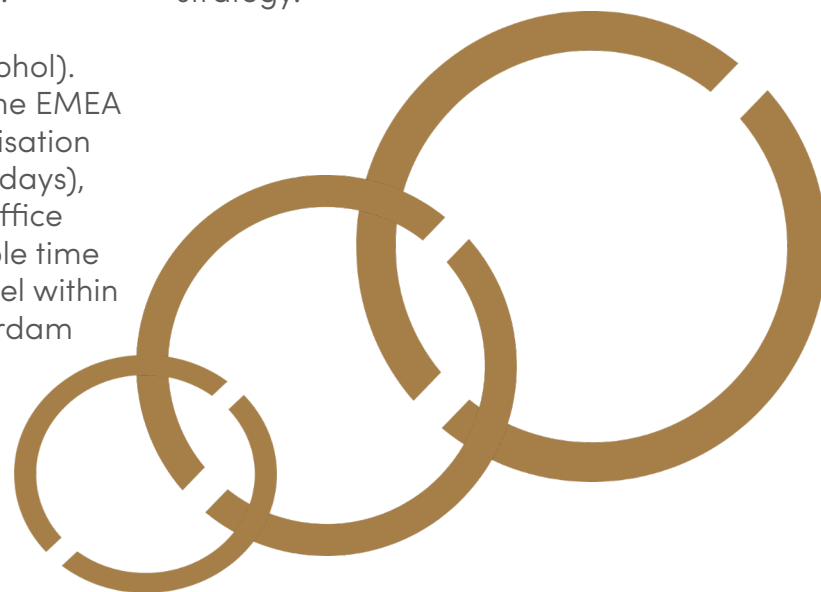
Omni Bridgeway is seeking a General Counsel to take the lead on managing legal and regulatory risk in its business operations across the EMEA region. The General Counsel EMEA will provide support to the Global General Counsel by providing senior in-house expertise in the northern hemisphere and by contributing to key person risk mitigation for the group. The role carries responsibility for the legal aspects of the investments being made by the funds managed and for broader fund-related matters such as marketing to potential investors.

The EMEA portfolio is wide: it spans a variety of investment types, from high-profile class actions and insolvency funding to post-judgment enforcement and law firm credit structures. The EMEA legal team is modelled on a team of two with a General Counsel and senior corporate counsel fully integrated with the investment teams across the region.

The General Counsel EMEA will be working across multiple jurisdictions, closely managing law firm engagements, drafting funding arrangements and ancillary documentation, managing internal stakeholder expectations and, above all, identifying and mitigating legal and regulatory risk. Therefore, the General Counsel is detail-oriented and at the same time pragmatic whilst contributing to strategic decision-making (high level).

The role is based in Amsterdam (Schiphol). The total number of professionals in the EMEA team is around 40 people. The organisation works in a hybrid model (three office days), with Tuesday and Thursday as fixed office days. The work regularly spans multiple time zones in the Americas and APAC. Travel within the region, especially between Amsterdam and London, is expected.

Omni Bridgeway is looking for someone who sees this as a multi-year commitment: a leader who wants to grow with the platform and to help shape its future. Over a five-year horizon, the role offers the opportunity to deepen regional responsibilities and to evolve into a broader global remit alongside the Global General Counsel, at the intersection of law, finance, technology and business strategy.





## Responsibilities

The General Counsel EMEA plays a central role in how investments are structured, documented and managed. Key areas of focus include:

- **Running the legal side of funding**  
Managing legal and regulatory risk across EMEA business operations. Facilitating investment activities and leading the legal input from first structuring discussions through to closing and beyond.
- **Drafting and coordinating funding arrangements**  
Drafting and coordinating dispute resolution funding / litigation funding arrangements and associated documentation, in close collaboration with investment managers and external counsel.
- **Managing insourcing and outsourcing**  
Deciding which investments (from a legal

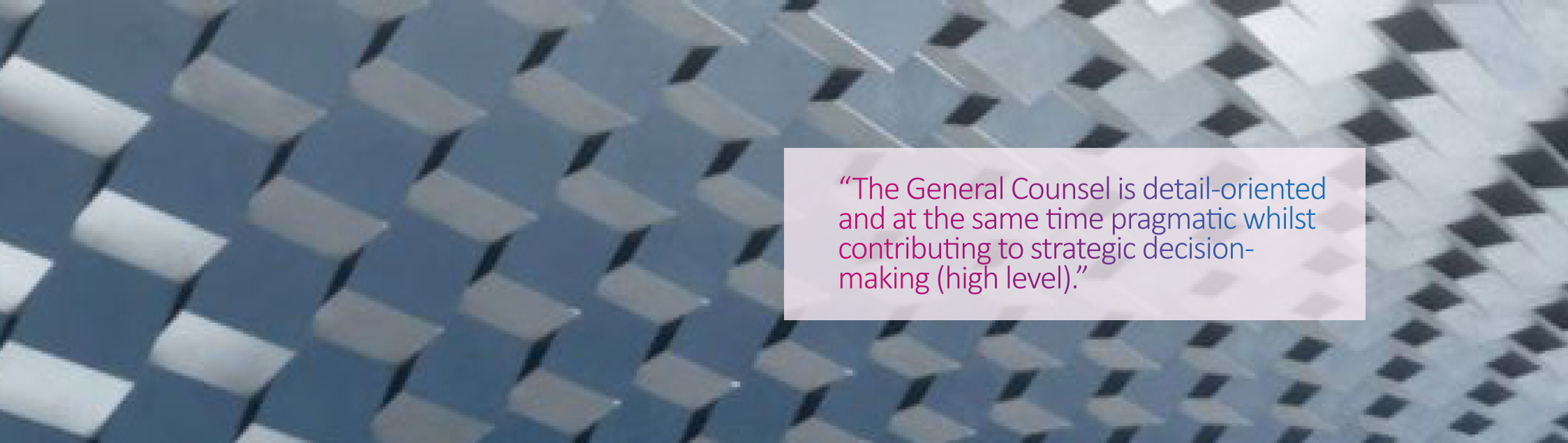
services perspective) and parts of legal work are best handled in-house and which are better outsourced. This includes setting expectations with law firms, negotiating terms and managing legal budgets.

- **Supporting funds and new products**  
Supporting the documentation process of new fund documentation, monitoring compliance with existing documents and supporting the investment management teams by advising on regulatory considerations for investments and new business initiatives.
- **Building legal operations and (new) technologies**  
Working with the Global General Counsel in managing the Legal Compliance and Risk function and together with fellow regional general counsel developing and enhancing legal operations across the

group – templates, playbooks, workflows – for more efficiency and effectiveness. Along with that, exploring how technology and AI can help deliver services more efficiently and consistently.

- **Contributing to group projects and risk management**  
Assisting on legal aspects of group projects, the identification and management of operational and legal risks, and supervising material contracts and policies from a legal perspective. Reviewing management policies and ensuring there is appropriate training & compliance with policies.

The General Counsel EMEA has direct reporting line with the Global General Counsel and the CIO and Managing Director EMEA for regional operational reporting.



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## Professional background and candidate profile

Omni Bridgeway is seeking a General Counsel EMEA with a background that naturally combines in-depth legal knowledge with financial and business understanding.

- The successful candidate holds a civil law Master's degree (ideally Dutch or Swiss) and has at least 10 years of experience as an attorney-at-law and/or in-house counsel.
- Experience in fund management, private equity, structured credit, alternative assets or bank / structured finance is highly regarded, as it provides a strong basis for understanding how different funding structures work and where the risks lie. M&A exposure may be useful in understanding deal dynamics, but it is distinctly secondary to experience in

contracting and financing.

- A proven track record in transaction management is essential: the General Counsel EMEA is experienced in leading complex deals, coordinating internal and external resources. In addition, the General Counsel EMEA can keep multiple stakeholders aligned.
- Expert drafting skills in specifically financing and loan agreements, contracts and security rights are required, together with the ability to transfer these skills to litigation funding agreements and cross-border enforcement structures.
- Experience in improving legal processes or operations, for example by implementing templates, workflows or technology tools.
- Communication skills are well developed. Fluent in English and at least one other

European language is expected; additional languages are welcome. The candidate has superior written and verbal communication skills, and the ability to work collaboratively with and influence stakeholders.

- Experience in the financial services sector and in particular fund management is highly regarded.

The General Counsel demonstrates strong business sense with the ability to connect people and look beyond the legal scope. The candidate can contribute positively to both the organisation's culture and the team's dynamic. Personal skills and experience enable the candidate to interact with a diverse team of technical experts across multiple jurisdictions.





## Leadership & personal profile

The role of General Counsel EMEA is not a job that can be managed from behind a desk. One must be visible within the organisation and act as a legal leader in an entrepreneurial, growing company. The candidate is capable of operating at an executive level.

The General Counsel EMEA is expected to be **proactive, strategically** involved and **pragmatic**, to lead negotiations, to join investment teams in key discussions and to act, internally and externally, as the legal voice of the EMEA business.

The General Counsel EMEA role is designed as a leadership position rather than purely a (legal) technical one. Omni Bridgeway is therefore seeking a leader who combines **creativity, entrepreneurship** and **curiosity** with sound leadership.

- **Creativity and change orientation** refer to the ability to generate new perspectives, ideas and solutions that go beyond the conventional, and to adapt proactively to new circumstances and evolving business needs. This includes the ability to shape structures in unfamiliar jurisdictions, to reconcile divergent regulatory requirements and to find workable legal solutions that support the business strategy.
- **An entrepreneurial mindset** is equally important. The General Counsel EMEA thinks in terms of value creation for funds and investors, understands the risk-return balance and is willing to engage in strategic discussions on product design and growth. Decisions are pragmatic rather than dogmatic.
- **Curiosity** is expressed in a genuine interest in different legal systems, regulatory debates on litigation funding and developments in technology, including AI.
- **Impact**; the General Counsel EMEA is mentally agile, resilient under pressure and confident in engaging in discussions with highly capable professionals.
- **Strategic leadership** is the ability to lead and direct to deliver business outcomes. Strategic leadership is also reflected in social intelligence, cultural sensitivity and communication skills.
- **Relationship development and collaboration**; the role requires the ability to develop mutually beneficial relationships with all stakeholders, to influence without imposing and to adjust communication to different audiences. This fosters collaboration and enables a hands-on contribution towards achieving a common goal.



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## Contact:

The search and selection process for this position has been outsourced exclusively to DRB. For more information on the position and Omni Bridgeway, please contact Stephan Bamborough or Toon van de Wetering. Please send your application, preferably by email, to [info@drbgroep.nl](mailto:info@drbgroep.nl).



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