



MARLINK

Legal
Counsel
IT/Software



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Marlink helps organisations across the planet in digitalising and optimising remote business activities with the latest digital technologies and hybrid network solutions.

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Marlink helps organisations across the planet in digitalising and optimising remote business activities with the latest digital technologies and hybrid network solutions. Through constant innovation, expertise, and applied technology, Marlink brings systems and people together with a future focus.

Marlink's clients include major shipping companies, cruise and ferry operators, energy and offshore companies, as well as NGOs (including various UN organizations). Marlink provides innovative communication and technological solutions to its clients in remote locations. Their partnering approach enables Marlink to integrate seamlessly within their clients' operations to maximise what's possible. Marlink pushes boundaries and combines unmatched field engineering resources and expertise with advanced digital technologies, such as cyber security, and IT and cloud enablement.

Marlink designs, builds and manages technology-agnostic network solutions, unifying satellite, terrestrial and digital services into powerful and reliable solutions, giving their clients full confidence and peace of mind in their operations.

The entire group employs approximately 1,500 employees, spread across over 30 countries. In the Netherlands, Marlink has an office in The Hague and a branch in Rotterdam. The Marlink group is on a dynamic and innovative journey. Due to business growth, combined with the organization's repositioning, there is space in the legal team for an experienced Legal Counsel.

Legal team

The legal team is international and diverse. Five lawyers, including the general counsel, Pauline Ruitenbergh, work from the Hague office. The other team members are based in Paris (2), the United States (1) and Norway (1). The legal team operates within an international and dynamic environment. The working language within the team is English.

The team's interaction is informal and people-oriented. There is a culture of freedom and responsibility. Marlink's lawyers are solution-oriented, non-formalistic, and supportive of each other. Clear communication among team members is highly valued. Marlink operates with short lines of communication, reflecting a flat organizational structure.



The team is involved in a wide range of legal activities, including IT/software, commercial contracts, regulatory compliance, M&A, corporate restructuring, litigation & claims, and corporate housekeeping. An ongoing theme is export control and sanctions.

What will you do?

As Legal Counsel, you will play a crucial role in advising internal and external clients on legal matters, particularly related to IT and software contracts (SAAS and SD-WAN), licensing and international trade. Your expertise will help the organisation navigate complex legal landscapes, protect Marlink's intellectual property, and ensure compliance with relevant regulations.

Your tasks will include:

- Drafting, reviewing, and negotiating (software-related) contracts, including software development agreements, license agreements, service-level agreements, as well as NDAs, terms and conditions, and procurement contracts.
- International and interdisciplinary collaboration and advisory on legal issues concerning intellectual property, data privacy, corporate governance, compliance, and risk management.

- Developing contract and license templates and risk mitigation strategies.
- Engaging in negotiations, with both suppliers and customers, regarding in particular IT and software agreements.
- Providing internal knowledge sharing on various legal issues, including end-user license agreements (EULAs).

Who is this interesting for?

As Legal Counsel, you have five to ten years of relevant work experience, preferably in technology, software, or intellectual property. You specialize in software contracts, licenses, and international trade and have built expertise in an international work environment. You are analytically strong, communicatively skilled, and confident in contract negotiations.

You communicate easily (in English) with your direct colleagues and external stakeholders. You thrive in an international, dynamic environment with diverse (cultural) backgrounds. You have an independent critical eye and work in a structured and systematic manner. You are hands-on, proactive, and take initiative.



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You work pragmatically, are entrepreneurial, and eager to learn, fully immersing yourself in Marlink's business. You have a lot of freedom to take on responsibilities.

This position is particularly interesting for someone who enjoys working in a professional, international environment within a flat organization with a good, flexible atmosphere and strong cohesion.

Contact:

The search and selection for this position have been exclusively outsourced to DRB. For more information about the position and Marlink, please contact Stephan Bamborough or Tobias Veldkamp. Please direct your response, preferably via email, to info@drbgroep.nl.



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